

# HUMAN RESOURCES DEPARTMENT

# October 17, 2024 THREE (3) POSITIONS TO BE FILLED

## AUXILIARY LABOURER Public Works Division

#### YOUR MANDATE

Under the authority of the foreman, you will perform a variety of manual tasks involving a variety of activities specific to municipal services. Some tasks may involve the use of tools or simple or motorized handling devices.

#### YOUR MAIN RESPONSABILITIES

- Performs various simple tasks using manual, mechanical or motorized tools necessary for the maintenance of streets, lawns, parks and other city properties such as: saws of all kinds, mowers, snowblowers, scrapers, scissors, brooms, scrapers, rakes, shovels, picks, pumps, etc.
- Transports, assembles and disassembles various devices or equipment in the town. Installs poles, signs of all kinds and urban furniture and also sees to their maintenance, etc.
- Clears roadways, buildings and public properties, manually applies abrasives on icy surfaces.
- Carries out the loading and unloading of trucks and sees to the storage of various goods.
- Sweeps the streets, sidewalks and alleys.
- Occasionally digs shallow trenches and assists in the construction of paths, fences, walls, etc.
- Fills holes (potholes) and sags in the roadway.
- Carries out special collection of bulky waste, construction debris, branches and shrubs, trees from the cut; empties waste baskets installed on the public road when required.
- Participates in the maintenance of parks and green spaces by performing various manual tasks such as: laying sod, planting trees, flowers, spreading soil, weeding, picking, etc.
- Collects garbage, leaves, paper, broken glass and other refuse from the grounds of parks, roads, walkways and other areas under the responsibility of the Town.
- Performs clean-ups and pick-ups of debris, branches, leaves, etc.
- Clears leaves from catch basins by raking the grates during heavy rains.
- Acts as a flagman (walker) in front of a snow blower.



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#### YOUR PROFIL

- Have completed a recognized health and safety training course (APSAM or construction site);
- Be able to work in difficult weather conditions (wind, rain, snow, cold, etc.);
- Experience in the use of manual and mechanical tools;
- Hold a class 5 driver's license;
- Hold a class 3 driver's license (an asset);
- Know how to count;
- Be available on evenings and weekends for overtime.

#### CONDITIONS AND BENEFITS

The Town of Mount Royal has advantageous working conditions for its employees. For this position, it offers, among others

- The hourly wage is between \$32.68 and 34.01 (group 3, depending on the echelon);
- A stable schedule of 38 hours per week from Monday to Friday;
- A defined benefit pension plan;
- Work/life balance through various leave banks;
- Possibility of working overtime;
- Work clothing provided by the Employer;
- Free parking for employees;
- Employee Assistance Program offered by the Town.

### **JOIN US!**

You will work with a dynamic team, in a healthy and motivating work environment, where mutual support is a priority.

Please note that applications will be accepted until Thursday, November 7, 2024 at 16:30.

Interested candidates should send their curriculum vitae and required documents by email to Sandra Grenier at <a href="mailto:humanresources@town.mount-royal.qc.ca">humanresources@town.mount-royal.qc.ca</a> or in person at the Human Resources Office (90 Roosevelt Avenue, Mount Royal, Québec, H3R 1Z5), mentioning competition number **TP-2024-09**.

Please note: Only candidates selected for an interview will be contacted.